



## TOWN OF TYNGSBOROUGH

Office of the Board of Selectmen

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**APPROVED**

### Board of Selectmen Executive Session Minutes

Monday, December 3, 2012 at 6:00 P.M.

Community Room, Town Offices, 25 Bryant Lane

Members Present: Selectman Rick Reault, Selectman Robert Jackson, Selectman Allen Curseaden, Selectman Corliss Lambert, Selectwoman Karyn Puleo

Staff Present: Town Administrator Michael Gilleberto, Admin Assistant Therese Gay

#### **Executive Session**

The board may move to go into executive session to discuss strategy with respect to collective bargaining, litigation, or exempt negotiations if an open meeting may have a detrimental effect on such subject matters.

The Board voted 5-0-0 on a motion by Selectman Reault, second by Selectman Lambert to enter into Executive Session to discuss the following and to exit the executive session only to adjourn. The Board entered into Executive Session at 8:08 PM. Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectman Allen Curseaden, yes; Selectman Corliss Lambert, yes.

- A. Exemption Two - To conduct strategy sessions in preparation for negotiations with non-union personnel or conduct contract negotiations with non union personnel – Deputy Police Chief.

The Board discussed the request from the Deputy to open his contract and renegotiate his salary, vacation/sick days, the 35<sup>th</sup> vote to dismiss, use of town vehicle and clothing allowance. After discussions the Board voted as follows. The Board voted 4-1-0 on a motion by Selectman Lambert, second by Selectwoman Puleo to increase the salary to \$107,000 effective January 1, 2013 with buyouts at the former contract salary within a year. Roll Call Vote: Selectman Rick Reault, no; Selectman Robert Jackson, yes; Selectman Allen Curseaden, yes; Selectman Corliss Lambert, yes. The Board voted 5-0-0 on a motion by Selectwoman Puleo, second by Selectman Lambert to remove all verbiage from the contract dealing with the use of the vehicle. The use of the vehicle will be under the supervision of the Chief of Police. Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectman Allen Curseaden, yes; Selectman Corliss Lambert, yes.

The Board voted 4-1-0 on a motion by Selectwoman Puleo, second by Selectman Lambert to keep the 3/5<sup>th</sup> vote needed for renewal and/or termination. Roll Call Vorte: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectman Allen Curseaden, no; Selectman Corliss Lambert, yes.

The Board voted 5-0-0 on a motion by Selectwoman Puleo, second by Selectman Reault to keep vacation time at 30 days. Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectman Allen Curseaden, yes; Selectman Corliss Lambert, yes.

The Board voted 5-0-0 on a motion by Selectman Reault, second by Selectwoman Puleo to keep the sick leave time at accruals of 12 days per year. Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectman Allen Curseaden, yes; Selectman Corliss Lambert, yes.

The Board voted 5-0-0 on a motion by Selectman Reault, second by Selectman Lambert to keep the clothing allowance at \$1200.00 with reimbursable receipts. Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectman Allen Curseaden, yes; Selectman Corliss Lambert, yes.

The Board voted 5-0-0 on a motion by Selectman Lambert, second by Selectwoman Puleo to authorize the Town Administrator to sign the letter. Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectman Allen Curseaden, yes; Selectman Corliss Lambert, yes.

The Board voted 5-0-0 on a motion by Selectman Reault, second by Selectwoman Puleo to exit the Executive Session and to adjourn the meeting. Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectman Allen Curseaden, yes; Selectman Corliss Lambert, yes.

The Board exited the Executive Session at 10:15 PM.

Respectfully submitted

Approved on Monday January 7, 2013  
Released on Monday January 28, 2013

Therese Gay  
Admin Assistant