



TOWN OF TYNGSBOROUGH

Office of the Board of Selectmen

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APPROVED

Board of Selectmen Executive Session Minutes

Monday, November 19, 2012 at 6:00 P.M. Community Room, Town Offices, 25 Bryant Lane

Members Present: Selectman Rick Reault, Selectman Robert Jackson, Selectman Allen Curseaden, Selectman Corliss Lambert.

Member Absent: Selectwoman Karyn Puleo

Staff Present: Town Administrator Michael Gilleberto, Admin Assistant Therese Gay

8:00 P.M. Executive Session

The board may move to go into executive session to discuss strategy with respect to collective bargaining, litigation, or exempt negotiations if an open meeting may have a detrimental effect on such subject matters.

The Board voted 4-0-0 on a motion by Selectman Reault, second by Selectman Curseaden to enter into Executive Session to discuss the following:

- A. Exemption One - To discuss the possible discipline or dismissal of, or complaints or charges brought against, a public employee.
- B. Exemption Two - To conduct strategy sessions in preparation for negotiations with nonunion personnel or conduct contract negotiations with non union personnel – Deputy Police Chief.
- C. Exemption Three - To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining of the public body and the chair so declares – Mid Managers Union

and to exit the executive session only to adjourn. The Board entered into Executive Session at 7:40 PM. Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectman Allen Curseaden, yes; Selectman Corliss Lambert, yes.

The Board entered into Executive Session at 7:40 PM.

- A. Exemption One - To discuss the possible discipline or dismissal of, or complaints or charges brought against, a public employee.

The Board deferred this item to the December 3, 2012 meeting.

- B. Exemption Two - To conduct strategy sessions in preparation for negotiations with nonunion personnel or conduct contract negotiations with non union personnel – Deputy Police Chief.

The Board discussed the renegotiation of the Deputy Chief's contract. The Board received a request to open the contract from the Deputy. His attorney Mr. Nicosia did come before the Board with the requests. The Board discussed briefly and deferred the decision till December 3, 2012 to allow discussion by the entire Board.

- C. Exemption Three - To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining of the public body and the chair so declares – Mid Managers Union

The Administrator spoke to the Board of a staffing need for the Zoning Board of Appeals. A member of the clerical union is willing to work 12 hours per month to assist the Zoning Board will clerical support. The Board voted on a motion by Selectman Reault, second by Selectman Lambert to appoint Ms. Pam Berman as the Clerk for the Zoning Board of Appeals. The Board had a brief discussion on a matter of Conflict, whereas, Ms. Berman is the Admin Assistant for the Planning Board and the Conservation Commission. The Board voted on a motion by Selectman Reault,

second by Selectman Curseaden to appoint Ms. Berman as Clerk for the ZBA pending the review and opinion from Labor Counsel. Roll Call Vote: Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectman Allen Curseaden, yes; Selectman Corliss Lambert, yes.

The Board briefly discussed the reorganization of the financial department, support the Administrator's recommendation of making the position of Treasurer as Financial Coordinator/Treasurer. The Administrator will discuss with the position change with Union Representative.

Selectman Curseaden left the meeting at 8:50 PM.

The Administrator proposed the Board review and to create proper titles for the Sewer Personnel. The Board supports and voted on a motion by Selectman Reault, second by Selectman Lambert to approve the proposal to set the titles for the Sewer Personnel. Roll Call Vote: Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectman Corliss Lambert, yes.

The Board voted on a motion by Selectman Reault, second by Selectman Lambert to exit the Executive Session and to adjourn. Roll Call Vote: Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectman Corliss Lambert, yes.

The Board exited the Executive Session and adjourned the meeting at 9:00 PM

Respectfully submitted

Approved on Monday January 7, 2013
Released on Monday July 15, 2013

Therese Gay
Admin Assistant