



TOWN OF TYNGSBOROUGH

Office of the Board of Selectmen

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APPROVED

Board of Selectmen Executive Session Minutes

Monday, July 30, 2012 at 6:00 P.M. Community Room, Town Offices, 25 Bryant Lane
Members Present: Selectwoman Karyn Puleo, Selectman Rick Reault, Selectman Allen Curseaden,
Member Absent: Selectman Robert Jackson, Selectman Corliss Lambert
Staff Present: Town Administrator Michael Gilleberto, Admin Assistant Therese Gay

9:00 PM Executive Session (if needed)

The board may move to go into executive session to discuss strategy with respect to collective bargaining, litigation, or exempt negotiations if an open meeting may have a detrimental effect on such subject matters.

The Board voted on a motion by Selectman Reault, second by Selectman Curseaden to enter into Executive Session to discuss conduct strategy sessions in preparation for negotiations with nonunion personnel; to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body; and to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements and to return to open session only to adjourn.

Roll Call Vote: Selectwoman Puleo, yes; Selectman Reault, yes; Selectman Curseaden, yes.

The Board entered into executive session at 8:50 P.M.

There are three matters before the Board this evening, the Financial Department was pulled therefore there is no collective bargaining to discuss. The Deputy Chief has sent notice that he would like to open his contract for negotiations and asks for the 2% raise that all employees received. The Police Chief also wants the 2% raise which is consistent with the 2% given to all employees. For the opening of the Deputy's contract his Attorney will be before the Board to present the Deputy's request.

The Board voted 3-0-0 on a motion by Selectman Reault, second by Selectman Curseaden to offer the 2% raise to the Chief and the Deputy Chief. Roll Call Vote: Selectwoman Puleo, yes; Selectman Reault, yes; Selectman Curseaden, yes.

The Board voted 3-0-0 on a motion by Selectman Reault, second by Selectman Curseaden to agree to open the Deputy Chief's contract upon reassurance of there being no risk and to schedule when there is a five member board present or by remote participation. Roll Call Vote: Selectwoman Puleo, yes; Selectman Reault, yes; Selectman Curseaden, yes.

A Fire Dept. Employee is on Active Duty for Military Training, it is being discussed in Executive Session to protect the employee's family and resident as he is away on active status. The employee is eligible for 17 calendar days of military training pay (10 work days) he will then use his vacation time (36 accrued work days) for compensation for the duration of his tour, and if he remains activated for training beyond the 36 days he will go into a no pay status. His position will be available to him upon his return. Because of the call nature of the department and the schedule

adjustments by the other full time staff, allowing the employee to use vacation time will help to reduce the ongoing accrued vacation time.

The Board voted 3-0-0 on a motion by Selectman Curseaden, second by Selectman Reault to pay the individual his vacation time during his assigned tour of duty. Roll Call Vote: Selectwoman Puleo, yes; Selectman Reault, yes; Selectman Curseaden, yes.

The Board voted on a motion by Selectman Reault, second by Selectman Curseaden to exit Executive Session and to return to open session only to adjourn. Roll Call Vote: Selectwoman Puleo, yes; Selectman Reault, yes; Selectman Curseaden, yes.

The Board exited executive session and returned to open session only to adjourn at 9:20 P.M.

Respectfully submitted

Therese Gay
Admin Assistant

Approved on Monday August 13, 2012
Released on Monday January 28, 2013