



TOWN OF TYNGSBOROUGH

Office of the Selectmen

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APPROVED

Board of Selectmen Executive Session Minutes

Monday, June 13, 2011 at 4:00 P.M.

Community Room, Town Offices, 25 Bryant Lane

Members Present: Selectman Rick Reault, Selectman Robert Jackson, Selectwoman Elizabeth Coughlin, Selectman Corliss Lambert

Member Absent: Selectman Allen Curseaden

Staff Present: Michael Gilleberto, Town Administrator, Therese Gay, Admin Assistant

1. Executive Session

The board may move to go into executive session to discuss strategy with respect to collective bargaining, litigation, or exempt negotiations if an open meeting may have a detrimental effect on such subject matters.

- Collective Bargaining
- Litigation

The Board voted on a motion by Selectman Jackson, second by Selectman Lambert to enter into Executive Session to discuss strategy with respect to collective bargaining, litigation, or exempt negotiations as an open meeting may have a detrimental effect on such subject matters and to return to open session only to adjourn. Roll Call Vote: Selectman Lambert, yes; Selectwoman Coughlin, yes; Selectman Jackson, yes; Selectman Reault, yes. The Board entered into executive session at 7:15 P.M.

The Board discussed briefly on the manner in which the executive session will be handled. The Administrator has quotes for new locks to be installed. The Board had a brief discussion on the update of the request to remove two mid managers from the union; two units the mid-managers and the clerical want a MOA for an extension of the current contract into 2012. The Board will need to have a plan in place when the negotiations begin. Selectman Jackson is not favorable to rolling contracts, they must be opened up and changes must be made, I have a problem with the current contract. New employees cannot have what the seasoned employees have, for example sick time by back. The issue of health insurance was discussed; from the rate paid by the employees to offering the rate saver plan or use the State GIC plan. He would like to see all employees on the rate saver program the town stands to save at least 15% on insurance rates. The wording and language in the contract needs to be rewritten. He would liked to have the contracts scrutinized by Town Administrator and Labor Counsel and then we can sit down with the unions. The Board should continue discussion and have a list of items for the June 27 meeting. The dental plan was not discussed. There was discussion on the Council on Aging Director's applicants who applied for the position. Selectman Lambert favors the Town Administrator do the ranking. Assistant Assessor, Joe Gibbons has submitted his resignation, he as found work closer to home, lesser commute. The Veterans agent will retire in September.

The Board voted on a motion by Selectman Jackson, second by Selectman Lambert to exit executive session and return to open session only to adjourn. Roll Call Vote: Selectman Lambert, yes; Selectwoman Coughlin, yes; Selectman Jackson, yes; Selectman Reault, yes. The Board exited executive session at 9:05 P.M.

Respectfully submitted
Therese Gay

Approved on Monday July 11, 2011