



## TOWN OF TYNGSBOROUGH

Office of the Selectmen

25 Bryant Lane

Tyngsborough, MA 01879

Tel: 978 649-2300 Ext. 100 Fax: 978 649-2320

### Board of Selectmen Executive Session Minutes

---

Tuesday April 6, 2010

6:00 P.M.

Town Offices

Members Present: Selectwoman Elizabeth Coughlin, Selectman Rich Lemoine, Selectman Robert Jackson, Selectwoman O'Neill, Selectwoman Karyn Puleo.

Staff Present: Interim Town Administrator Norman Thidemann,  
Admin Assistant Therese Gay

---

#### 1. Executive Session (if needed)

The Board of Selectmen voted on a motion by Selectwoman O'Neill, second by Selectwoman Puleo to enter into Executive Session to discuss a personnel issue and collective bargaining and at the conclusion of the Executive Session to return to open session to exit. Roll Call Vote: Selectwoman Elizabeth Coughlin, yes; Selectman Robert Jackson, yes; Selectman Rich Lemoine, yes; Selectwoman Puleo, yes; Selectwoman O'Neill, yes. The Board entered into Executive Session at 9:15 P.M.

##### A. Contract Negotiations

The Board discussed the Chief's contract. The Board and the Chief did not notify each other of the expiring contract and to sit down and renegotiate a new contract. The Board voted 4-1-0 on a motion by Selectwoman Coughlin, second by Selectwoman O'Neill, for discussion, to not negotiate a new contract for the Police Chief. Roll Call Vote: Selectman Lemoine, no; Selectman Jackson, no; Selectwoman Puleo, no; Selectwoman O'Neill, no; Selectwoman Coughlin, yes. Selectwoman Puleo is not in favor of the motion, Selectman Lemoine fully supports negotiating a new contract.

The Board voted 4-1-0 on a motion by Selectman Jackson, second by Selectwoman Puleo to negotiate a 3 year contract.

Roll Call Vote: Selectman Lemoine, yes; Selectman Jackson, yes; Selectwoman Puleo, yes; Selectwoman O'Neill, yes; Selectwoman Coughlin, no.

Selectman Lemoine named Selectwoman Puleo and Selectwoman O'Neill to form the working group charged with negotiating a new contract for the Chief.

The Board voted unanimously on a motion by Selectman Lemoine, second by Selectman Jackson to have Selectwoman Puleo and Selectwoman O'Neill to open negotiations for a new contract with the Police Chief.

### B. Collective Bargaining

The Board discussed the releasing of the documents relating to the incident involving an officer. Labor Counsel received the judgment from the Court to release all documents as requested by the local media. Will check to see if the agreement is to be released, it was not mentioned in the judgment.

At the conclusion of discussions the Board voted on a motion by Selectwoman Puleo, second by Selectman Jackson to exit Executive Session and to return to open session only to adjourn. Roll Call Vote: Selectwoman Elizabeth Coughlin, yes; Selectwoman Ashley O'Neill, yes; Selectwoman Puleo, yes; Selectman Robert Jackson, yes; Selectman Rich Lemoine, yes. The Board exited Executive Session at 10:45 P.M.

Respectfully submitted,

Therese Gay, Admin Assist

Approved on: Monday, July 26, 2010