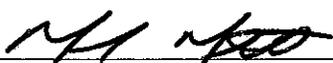


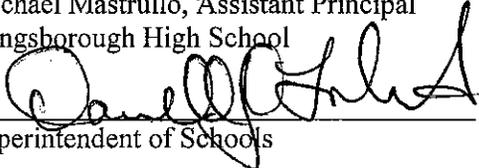
Michael Mastrullo

1. This agreement is made as of July 1, 2010 by and between the Tyngsborough Superintendent of Schools and the Assistant Principal of the High School. In consideration of these promises, the parties mutually agree that those rights and benefits so outlined in the School Administrators' Employment Rights and Benefits Package are minimum in nature and can only be reduced by mutual consent.
2. **TERMS:** The Assistant Principal shall be employed for a period beginning of July 1, 2010 through June 30, 2012. During this period, a minimum of 210 work days per year will be provided.
3. **COMPENSATION:** The Assistant Principal shall be paid an annual salary of \$73,080 commencing as of the effective date of this agreement July 1, 2010 per year payable in twenty-six equal installments.
4. **DUTIES:** The Assistant Principal shall devote his/her full time, effort and energy as an Assistant Principal and should not engage in any outside employment that may in any way interfere with the administrator's responsibilities without written approval of the Superintendent of Schools.
5. **PROFESSIONAL ACTIVITIES:** The Assistant Principal may undertake incidental speaking, writing, lecturing or other engagements of a professional nature provided they do not derogate from his/her duties as Assistant Principal.
6. **INVALIDITY:** If any paragraph, part of or, rider to this Agreement is invalid, it shall not affect the remainder of said Agreement, but the remainder shall be binding and effective against all parties.
7. **STAFF DAYCARE:** Staff Daycare Program will be offered to the Assistant Principal at a reduced rate, solely where the benefit is available in the school district offerings and when a reduced rate is economically feasible to the program. This benefit will be reviewed each year.

Under the authority granted to the Superintendent of Schools by Section 43 of Chapter 71 of the Education Reform Act of 1993, Michael Mastrullo is appointed to the position of Assistant Principal commencing on July 1, 2010 upon the terms and conditions so outlined and explained in the School Administrators' Employment Rights and Benefits and Package.



Michael Mastrullo, Assistant Principal
Tyngsborough High School



Superintendent of Schools

June 4, 2010

(Date)

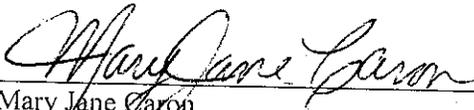
June 4, 2010

(Date)

Mary Jane Caron

1. This agreement is made as of July 1, 2010 by and between the Tyngsborough Superintendent of Schools and the Tyngsborough Elementary School. In consideration of these promises, the parties mutually agree that those rights and benefits so outlined in the School Administrator's Employment Rights and Benefits package are minimum in nature and can only be reduced by mutual consent.
2. **TERMS:** The Special Education Facilitator shall be employed for a period beginning of July 1, 2010 through June 30, 2011. During this period, a minimum of 195 work days per year will be provided.
3. **COMPENSATION:** The Special Education Facilitator shall be paid an annual salary of **\$70,000** commencing as of the effective date of this agreement July 1, 2010 per year payable in twenty-six equal installments.
4. **DUTIES:** The Special Education Facilitator shall devote his/her full time, effort and energy as a Special Education Facilitator and should not engage in any outside employment that may in any way interfere with the administrator's responsibilities without written approval of the Superintendent of Schools.
5. **PROFESSIONAL ACTIVITIES:** The Special Education Facilitator may undertake incidental speaking, writing, lecturing or other engagements of a professional nature provided they do not derogate from his/her duties as Special Education Facilitator.
6. **INVALIDITY:** If any paragraph, part of or, rider to this Agreement is invalid, it shall not affect the remainder of said Agreement, but the remainder shall be binding and effective against all parties.
7. **FRINGE BENEFITS:** Both parties agree to amend the benefits detailed in the School Administrator's Employment Rights and Benefits package as follows: Health insurance will be offered to the Special Education Facilitator at the HMO/EPO contribution rate of 25% employee/75% employer.

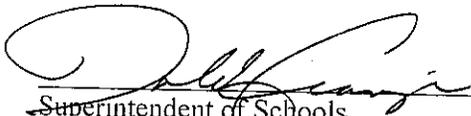
Under the authority granted to the Superintendent of Schools by Section 43 of Chapter 71 of the Education Reform Act of 1993, Mary Jane Caron is appointed to the position of Special Education Facilitator - TES commencing on July 1, 2010 upon the terms and conditions so outlined in the School Administrator's Employment Rights and Benefits package.



Mary Jane Caron
Special Education Facilitator

6/29/10

(Date)



Superintendent of Schools

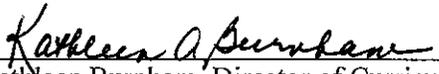
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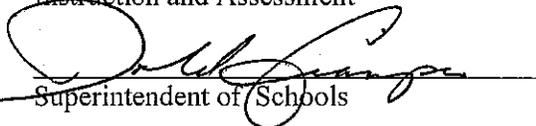
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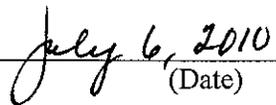
Kathleen Burnham

1. This agreement is made as of July 6, 2010 by and between the Tyngsborough Superintendent of Schools and the Director of Curriculum, Instruction and Assessment. In consideration of these promises, the parties mutually agree that those rights and benefits so outlined in the School Administrators' Employment Rights and Benefits Package are minimum in nature and can only be reduced by mutual consent.
2. **TERMS:** The Director of Curriculum, Instruction and Assessment shall be employed for a period beginning July 6, 2010 through June 30, 2013 (pro-rated for 257 days). This position is a full-time position (52 weeks) with 20 vacation days and 17 sick days.
3. **COMPENSATION:** The Director of Curriculum, Instruction, and Assessment shall be paid an annual salary of **\$79,077 (pro-rated for 257 days)** commencing as of the effective date of this agreement July 6, 2010 per year payable in twenty-five equal installments.
4. **DUTIES:** The Director of Curriculum, Instruction and Assessment shall devote his/her full time, effort and energy as a Director of Curriculum, Instruction and Assessment and should not engage in any outside employment that may in any way interfere with the administrator's responsibilities without written approval of the Superintendent of Schools.
5. **PROFESSIONAL ACTIVITIES:** The Director of Curriculum, Instruction and Assessment may undertake incidental speaking, writing, lecturing or other engagements of a professional nature provided they do not derogate from his/her duties as Director of Curriculum, Instruction and Assessment.
6. **INVALIDITY:** If any paragraph, part of or, rider to this Agreement is invalid, it shall not affect the remainder of said Agreement, but the remainder shall be binding and effective against all parties.
7. **HEALTH INSURANCE:** Both parties agree to amend the benefits detailed in the School Administrators' Employment Rights and Benefits Package as follows: Health insurance will be offered to the Director of Curriculum, Instruction and Assessment at the HMO/EPO contribution rate of 30% employee/70% employer.
8. **CELLULAR TELEPHONE REIMBURSEMENT:** The School Department and the Director of Curriculum, Instruction and Assessment understand the need for 24 hours accessibility. To that end, the School District will reimburse the Director of Curriculum, Instruction and Assessment an amount, not to exceed \$50.00 monthly, upon presentation of a paid cellular telephone invoice.

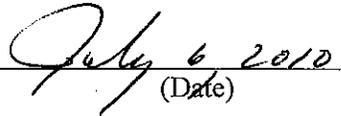
Under the authority granted to the Superintendent of Schools by Section 43 of Chapter 71 of the Education Reform Act of 1993, Kathleen Burnham is appointed to the position of Director of Curriculum, Instruction and Assessment commencing on July 6, 2010 upon the terms and conditions so outlined and explained in the School Administrators' Employment Rights and Benefits Package.


Kathleen Burnham, Director of Curriculum,
Instruction and Assessment


Superintendent of Schools



(Date)



(Date)