

July 12, 2013

Ms. Kerry Colburn-Dion  
Treasurer  
Town of Tyngsborough  
25 Bryants Lane  
Tyngsboro, MA 01879

Subject: Firefighter Cost of Living Increase 7/13.

Dear Ms. Colburn-Dion:

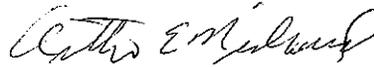
The Board of Fire Engineers approved to increase the Call and Full Time Firefighters' salary with funds available as voted by the Spring Town meeting.

This adjustment is a 2% increase that takes effect on July 1, 2013 and affects all grades of the Call Firefighters as well as the weekly salaries of Jason Newton and Pat Sands.

<u>Grade</u>	<u>New rate</u>
Officer	\$21.40
Grade 1	\$19.58
Grade 2	\$18.20
Grade 3	\$14.65
Grade 4	\$12.20

Please call me if you have any questions. Daytime phone: 978-761-8995

Sincerely,



Arthur E. Michaud  
Chairperson, Board of Fire  
Engineers

cc: Chief Madden

Michael P. Gilleberto, Town Administrator



## TYNGSBOROUGH FIRE DEPARTMENT

PO Box 52  
26 Kendall Road  
Tyngsborough, MA 01879  
Phone (978) 649-7671, Fax (978) 649-2301  
Fire@Tyngsboroughma.gov

### Tyngsborough Fire Department

- **Application Process:**

1. Must be a resident of the Town of Tyngsborough
2. Complete application form
3. Complete C.O.R.I. form with favorable results
4. Complete Fire Department Physical (NFPA 1582 Standards)
5. Must be 18 years of age with a valid Massachusetts drivers license
6. Must be a High School Graduate or G.E.D. Equivalent

- **Training**

1. Complete the Massachusetts Firefighting Academy Firefighter I/II Recruit Training Program  
Upon completion of the Recruit Training Program Recruit will be awarded compensation as per T.F.D. SAFER Grant.

2. Training Level/Pay Grade

- Pay Grade 4. Firefighter I/II, Drivers Training
- Pay Grade 3. Aerial Ladders, Haz-Mat 1<sup>st</sup> Responder Operations, Command, NIMS ICS 700, 100, 200,
- Pay Grade 2. EMT-B
- Pay Grade 1. 5 Years of service with all pay grade requirements complete.

- **Shift Work**

1. Must be pay grade 3 with successful completion of four 9 hour volunteer shifts for orientation.
2. Must be 21 years of age.
3. Preference will be given to Firefighters with EMT-B Certification

- **Annual Requirements**

1. Attend All Mandatory Training Drills
2. Attend 70% of Regular Training Drills
3. Maintain EMT-B Certification
4. Maintain NFPA 1582 Medical Standards
5. Maintain Active Response Participation